



CITY OF DANBURY

DANBURY, CONNECTICUT 06810

DEPARTMENT OF POLICE
375 MAIN STREET

ALAN D. BAKER, CHIEF
TERENCE M. SHANAHAN, DEPUTY CHIEF
(203) 797-4614

January 28, 2013

MEMORANDUM

To: Mayor Mark D. Boughton
Members of the City Council

From: Alan D. Baker, Chief of Police

Subject: **Police Department Monthly Report
January 2013**

I submit this report of the activities of the Danbury Police Department for the month of January.

Personnel

Department Strength:

Sworn Personnel 146

Off from Work (Sick Leave)	2
Light Duty – Job Related	3
Training Academy	3
Field Training Program	2

Effective strength (w/e 01-20-13) 136

Community Services (See attached)

Training

1/7-11	FCPTOA Review Training – Multiple Officers
1/14-18	Basic Bloodstain Pattern Recognition – P.O. Antedomenico
1/14-24	First Line Supervisor – Sgt. Tragni
1/17	COLLECT Recertification – Det. Trompetta

Chief Baker's Significant Meetings

1/3	Mayor's Meeting
1/3	School Safety Meeting

1/3	City Council Meeting
1/7	Chief's State's Attorney – Local Chiefs Meeting
1/8	Fairfield County Chief's Meeting
1/10	Captain's Meeting – DPD
1/10	Active Directory Meeting - NEXGEN
1/15	Corporation Counsel
1/15	ICE 287g
1/15	Telestaff Meeting
1/16	PBA Annual Meeting
1/17	Mayor's Meeting
1/17	Annual Budget Meeting
1/17	Senator McLachlan
1/23	City Hall Security Meeting
1/24	Captain's Meeting – DPD
1/24	Telestaff
1/24	LEPC – City Hall
1/28	New Hire Interviews – Personnel
1/30	New Hire Interviews – Personnel

***\$100 donation received from Marina Loyola as an expression of appreciation to be used for training and/or equipment that is not covered by the budget.

Respectfully submitted,

Alan D. Baker
Chief of Police

ADB:mrl
Attach.



CITY OF DANBURY

DANBURY, CONNECTICUT 06810

Alan D. Baker, Chief
Department of Police
375 Main Street

Lt. John M. Browne
Community Policing Unit
(203) 797-4577

January 23, 2013

To: Alan Baker, Chief of Police
From: John M. Browne, Lieutenant
Re: Community Policing Unit Activity Report
January 2013

Community Affairs Unit:

-See attached report

Community Conditions Unit: Sensitive Information

-See attached report

GTF/UNIT: Sensitive Information

-See attached report

City Center Liaison: Sensitive Information

-See attached report

Police Activities League:

-See attached report

Current Staffing Level:

- (1) Lieutenant
- (2) Sergeants
- (11) Patrol Officers

Lt. Browne

Community Affairs – P.O. Mortara
December 15, 2012 – January 15, 2013

Child Passenger Safety Fitting Station:

- 12/17 No seats – VL
- 12/24 No seats – VL
- 12/31 No seats – VL
- 01/07 11 w/ P.O. Hancock
- 01/14 13 w/ P.O. Hancock

Month's Total: 24

2013 YTD Inspections: 24

2012 YTD Inspections: 31

- 1/8 ELSAG- Modify camera system vehicle 36 DA.
- 1/10 United Way of Western CT- 85 West Street CPTED Security survey of building and surroundings due to recent complaints.

Limited activity due to VL 12/15-31/12

- Coordinating upcoming events including but not limited to miscellaneous safety presentations and tours of the police department as well as upcoming Neighborhood Watch presentations.
- Handling all types of neighborhood complaints and disputes that entail investigating said complaint, contacting the appropriate agencies if applicable, taking action, making referrals, (UNIT, etc.), follow up to complaint to ensure that it has been resolved.
- Traffic Issues throughout the city. Speeding in residential neighborhoods, complaints referred to Sgt DeRocco – Traffic Unit.
- Telephone calls dealing with many police as well as civil and general advice issues. Working with residents and businesses to remedy issues throughout the community on a routine basis. Received and handled or referred calls regarding all aspects of policing, numerous child passenger safety questions/ issues as well as setting appointments for child seat inspections at the DPD fitting station.
- Neighborhood Watch: Proactive patrols of neighborhood watch locations when able. Spoken with both active and non-active NW groups. Follow up with recent contacts regarding the formation/implementation of new groups throughout city, specifically Pleasant Street area as residents are complaining of loitering and possible drug use. Having continued interaction with residents as they have been supplying department with information, license plates, etc. Continual follow up of Ann Drive, loitering, etc.
- Researching and relaying crime and neighborhood statistics for prospective homebuyers within the community.
- Mobile Operations Center – Routine maintenance/ repairs/ operation/ callouts. Generator repair issues- revised manuals and deployment logs.
- Tribuna Article
- Bank Alarms – Liaison – Updating as necessary

FLEET ISSUES:

- Performing and/or coordinating and transporting vehicles in police fleet in need of repair on aftermarket vehicle equipment such as ICOP DVR's, mobile data terminals, etc. Repaired emergency lighting/ radio issue in training vehicle 546 PVY, lighting issue 3 DA.

- Coordinating repairs with Fleet Auto Supply for warranty repairs as well as repairs beyond internal capabilities.
- Still working with IT, attempting to resolve several minor issues with in car computer systems in many of the new patrol vehicles as well as minor issues with existing fleet, particularly 12 DA and 222 DA. Working on getting MDTs for new patrol vehicles.
- ICOP – Performing all physical maintenance and repairs to DVR units and additional components as capabilities allow. Remediating issues with defective components with Safety Vision as well follow up on all recent purchase orders and writing new purchase orders for additional equipment that is necessary to keep the system functioning. Routine contact with sales, customer service and tech support for warranty and repair/replacement of equipment. Repaired ICOP units as well as replaced batteries from individual officers' portable wireless microphones. Worked on GPS failure issues on patrol vehicles.
- Vehicle maintenance/repair requests being coordinated on a daily basis by way of fax and email contact with PW.
- Fleet registration renewals (DMV)
- Fleet emissions compliance testing (transporting to and from testing facility for individual testing).
- ELSAG License Plate Readers – Addressing daily technical issues, meeting with reps in attempts to get system in full operation, waiting for new mount for new camera system for optimum performance. Working on resolving issue with a single camera unit. – **Issue resolved.**

DIRECTOR'S REPORT – JANUARY 2013

PAL just completed the busiest month in the year, with several events taking place during the holiday season.

First, beginning the last week in December, PAL held its tenth annual “Holiday Hoops” Basketball Tournament with 42 teams participating. A huge event for PAL, teams from Darien up to New Milford participated in this year’s event.

Also running during this period was our regular 10 team basketball league and our Karate program operating in the upstairs utility room. It all makes for a very busy and sometimes confusing time.

After the tournament, ringing in the New Year were several wrestling events, one of which hosted over 500 wrestlers in two shifts that pushed the facility to capacity, including the parking lot and the Hatters Park lot.

At the present time, PAL is host to two basketball leagues, boys and girls, our middle school wrestling program, cheerleading, indoor baseball, softball and soccer, model airplane flying, as well as rentals, making scheduling the above activities very challenging and expanding the hours of use to 8 to 10 hours a day, including weekends.

The above listed activities will be running through the next two months, and then we start all over again with the spring programs.

Next, The FCBL season ending tournament begins, wrestling, and a few rentals round out the coming month.

Respectfully Submitted,

Sgt. R. Guerrero
Danbury PAL

CITY OF DANBURY

DANBURY, CONNECTICUT 06810

Department of Police
375 Main Street

Matthew McNally, Lieutenant
Patrol Division

December 10, 2012

MEMORANDUM

To: Chief Alan D. Baker
From: Lt. Matthew McNally
Subject: **Police Explorer Monthly Activity Report – December 2012**

December is traditionally a very active, albeit short, month for the Explorer program. The month started and was filled with Explorers and advisors fulfilling their annual roles of playing “Santa’s Helpers” for the local area children who are in the care of DCF or FCA; at respite care and “safe homes.” As this was the fourteenth annual year of the Santa Wears Blue toy drive, the Explorers pretty much have it down to a science. Collection boxes were placed throughout the greater Danbury area and weekly collection runs were made by the Explorers, while the advisors received and compiled wish lists from the various service organizations which are the recipients. This years recipients were *CCATS from Danbury Hospital*; the *Community Center for Behavioral Health the Department of Children and Families (Danbury)*; the *Bridgeport Juvenile Detention Center*; the Greater Danbury Hispanic Center, *Centro Hispano*; and several identified homeless children from both the public and private school systems in the greater Danbury area through their counselors and teachers. We were joined in partnership with an extensive donation from Santa’s Place, sponsored by Tech Ed. Teacher Ken Allsworth at Danbury High School. This year we conducted two days of “Stuff a Cruiser” at Toy R Us in association with the toy drive as well. They are listed in chronological order within this report.

The month started with several Explorers of the Post erecting an artificial Christmas tree that was donated to the Post, in the Community Classroom on December 6th, after permission was granted from the Chief. The tree was decorated and lit with multi-colored blinking lights. The ornaments were hand made and represented law enforcement with shields, police vehicles, police gear, etc. The tree remained up until January 3rd. More lights and ornaments filled out the tree this year, as the tradition begins to grow. Explorers are already planning to decorate the tree next year with a police theme to represent law enforcement.

The next morning on Saturday, December 8th, and Sunday, December 9th our Explorers and advisors conducted a prearranged Stuff a Cruiser toy collection event at the Danbury Toys R Us on Backus Avenue. The event ran from 0800 until approximately 1730, with Explorers and advisors collecting toys from donors. With seasonal music playing, our Explorers taking turns in the Blue Santa costume and sporting seasonal hats with their uniforms, the day was very successful with collections. Using the smaller of the two Explorer trailers, we were able to fill it. This weekend was very successful and was the time that we received the most donations. We also had many positive comments and compliments paid to both the exploring program and the Department as a whole by patrons of the Danbury Square Mall shopping plaza stores.



Also, while the Toy Drive was being conducted on the 8th, P.O. Antedomenico took a contingent of Explorers and conducted a land search in and around Balmforth Avenue and Maple Avenue. They were looking for evidence involved in a stabbing/assault case that had taken place during the week.



For the second year in a row, on Monday evening, December 10th, five Explorers and a civilian advisor trekked up to East Hartford, to assist me in conducting a Mock Crime Scene for the Forensics class that I taught for the fall semester at Goodwin College. The Explorer's role played as victims (utilizing their moulage skills) and witnesses to a mock school shooting event staged at the college. There were both indoor and outdoor scenes. The college students were then placed into the roles of investigators/crime scene investigators and had to conduct the investigation as part of their final project for the semester. It was an excellent opportunity to showcase some of the training and education that Danbury Explorers receive annually here at the department. Currently Goodwin College continues to offer a third off of tuition for any police Explorer cadets who attend their school for criminal justice or homeland security degrees.



Some of our Explorers role playing “victims” using their moulage skills

On Tuesday, Dec. 18th, three civilian advisors went and collected all the outstanding collection boxes and began the process of sorting for distribution and pick up by the social workers of the various agencies. Usually P.O. Antedomenico, P.O. Cameron and I take care of this but due to the emergency hiring status after the Sandy Hook tragedy; we were unavailable to get the job done. Without the civilian advisors, who took time off from their jobs to bail us out, we would have never been able to distribute the toys. I would be remiss not to point out that Dan Cohn, Kevin Almeida, and Johanna Avila worked hard for us that day.



Community Training Classroom- Toy Disbursement Day

At the regular weekly meeting on December 20th, Explorers and their advisors held a 26 minute candlelight vigil outside police headquarters in the courtyard. Over 70 Explorers and some of the advisors who were in attendance, stood silent, candles lit, one minute for each victim of the Sandy Hook Elementary School massacre. At the conclusion of the 26th minute, Post Chief Brianna McNally made a statement about the events of Friday, December 14th, the past 6 days, and about the future, in an effort to comfort and charge the members of the post to be diligent in the pursuit of their careers and lives. Below is her words-

“Last Friday, in a town ten minutes away from us, nothing short of a tragedy occurred. An absolute massacre took the lives of twenty six innocent people, the majority of those lives being that of children.

As some of you may know, or likely could have presumed based on my demeanor, I hardly ever cry. But I spent last Friday in tears. They started as tears of fear; fear of how many were dead, fear of how many suffered, fear of a second shooter on the loose. Then they were tears of pity: pity for the parents

and children who were likely equally scared and confused, pity for the first responders who had to deal with something they can never be fully trained for. And then there were tears of grief: grief for all those who lost their lives, grief for the families who were affected, grief for all the people in the school whose lives' will never be the same. Yes, I let many tears fall last Friday because I am human, like everyone else standing here. And although I often act like I am, I am not immune from weakness. In fact, it is my weakness's and tears that remind me I am human, and I feel the same emotions as everyone else.

In the days that followed and as stories unraveled, I found myself asking what so many others were asking. Why did this happen? To children; innocent children? How can someone do this? How can a human do this? Was he even a human at all? How are we supposed to go on? What is happening to humanity?

Many of you know I am a rather pessimistic person, but in this moment I, the Pessimist, urge you all to be optimistic. When inhumane acts such as this occur, I know how easy it is to lose faith in all of humanity, but we must not lose faith. Because the moment we lose faith is the moment we surrender and evil wins. Evil, like that which was rooted in the monster who murdered 26 innocent people. Rather than lose faith in humanity and give up hope in society, we must band together and take this opportunity to grow and better ourselves and our community. Smile at someone who is having a bad day. Talk to the "loner" you share a class with. Hug your family and friends frequently. Tell the people most important to you that you love them. Most importantly, do not take a single day of your life for granted.

Although we are brought together right now through a time of grief, a time of tragedy, do not let this stand in the way of our ongoing struggle for good to triumph over evil. Being a Law Enforcement Explorer, I know we all feel a duty to ensure justice and good always prevail, and despite this horrific massacre, I am confident they WILL prevail. It may not be easy, but it is possible, and it takes each and every one of us to get the job done, but we 'can do' it- heck, it's in our Post ethos. We must remember that being Explorers means being leaders in our community. We must lead the way to recovery, we must have strength when others do not. Remember, we can all be 'heroes' by raising awareness to prevent future violent acts and being support systems for those who need help moving forward. So let's leave here with a positive mind and an attitude that's ready to change the world for the better."

On December 21st, Friday evening, the Post held its annual meeting and holiday party in the Community Room. Explorers and Advisors brought their favorite ethnic dishes from around the world and the Community Room was set up with several areas of activities, as well as the annual International smorgasbord. A large screen, projection television was donated to the post, and it became the Call of Duty; Modern Warfare game corner, where four Explorers at a time could play on the split television screen. After a few minutes, the game was changed by the players to a much less violent game, and it was apparent that the tone was dramatically different than last year. Clearly, the Sandy Hook tragedy weighed heavy on all of our Explorers. There was a table with a large stuffed moose that was brought in by a member of the party committee. It was designated the Post #33 "ChristMoose" mascot. It had a Santa cop riding on its back and it became a big hit. There was a burrito eating contest that was well received. In the center of the room were set tables with board games and card games. Everyone enjoyed the games. At several points during the evening, there was even some dancing in the center of the room. Approximately forty Explorers and advisors came and went through out the course of the night.



As the 2012 drew to a close, the police Explorers were called upon to assist with the 23rd annual First Night festivities in the Downtown area. The day started at 1300 with preparations to conduct the Annual “Run into the New Year” 5k run at 1500. Twenty eight Explorers and several advisors worked the race and the subsequent First Night events. Explorers were assigned traffic posts, and even assisted with a motor vehicle collision during the evening. Once the run was completed, approximately several Explorers stayed and paired up to “patrol” Main Street, assisting the First Night revelers with directions to the various event venues and also assist the assigned officers with provide a safe and secure downtown area. All advisors and Explorers secured from the evening by 2030.

Also, during the month, planning and committee work was assigned to various Explorers and advisors in preparation for the upcoming Annual Awards Dinner Dance to be held in February on Saturday the 23rd at Anthony’s Lake Club. Again we forewent the annual holiday vacation hiatus and during this time the Advisor staff worked on getting the annual Post re-charter together for Exploring and the new cadet registrations for Northeast Regional Law Enforcement Education Association.

The month of December closes with our Post having 74 police Explorer cadets. During the month our Explorers racked up 403 total job community service hours and 611 law enforcement related Post training hours. Total hours of all the Explorers put into the program during the month is 1,014. No small feat, during such a busy month of the year, and with the Newtown event throwing our schedule off.

2012 – The Year in Review

2012 has drawn to a close and in preparing this report it was interesting to see the accumulation of the years work with and through the exploring program, totaled up. We ended the year with 74 police Explorers in the program. We have 19 adult advisors registered, which is a combination of police personnel and civilians. We will be losing two more senior Explorers after the New Year begins. One of our Civilian Advisors was just hired by Brookfield Police Department in December. All of our adult staff has completed Youth Protection Training and are currently certified through the Learning for Life Organization.

Year to date, the Explorers of the program put in 9260.51 combined hours of their time to the Post, the Department and in service to the Danbury Community. This is slightly down from last year by about 220 hours. The training and education hours spent outside of the 9260.51 hours totaled 6394.25 hours. This number is up significantly from last year. This represents the commitment of the adult staff and guest instructor/trainer/speakers who have helped to prepare all of our Explorers to perform the tasks that are regularly assigned to them throughout the year, and get them ready for future public service careers.

The Post has had two periods during the past year where there was a change of leadership within the post. We had several Explorers move away with their families coming into the summer months and then

lost several senior Explorers to both the military and colleges in the end of August. We had six senior Explorers age out this year and several requested to stay with the program in the capacity of civilian associate advisors. Three of these former Explorers are actively pursuing careers in law enforcement. The current Explorer Deputy Chief is in Texas as I write this taking his physical/psychological exam for the US Border Patrol. He is most likely going to be offered a position, and this will create another vacancy in the upper ranks of the Post.

We also have several of our most dedicated Explorers studying abroad this year. The other Explorer Deputy Chief, (we have two in our Post rank structure) who attends the Massachusetts Maritime Academy as a sophomore, has been chosen to study for a year in China on a student exchange program with MMA. Another Explorer is currently finishing out her year in Germany on a student exchange program as well. We had another Explorer just graduate in the United States Marine Corp this past week. He will be attending Intelligence School in Pensacola after his Initial Combat Training at Camp LeJeune, Jacksonville, NC. We are quite proud of his accomplishment, as he graduated Private First Class at Parris Island, SC.

Here in Danbury, we are proud of our Explorers and the adults who make our program successful. We produce fine citizens and leaders, as well as a large percentage who go into careers in law enforcement, well above the national average for law enforcement cadet programs. After almost five decades of Exploring, Danbury is still the standard bearer for other Exploring Cadet programs to aspire to.

Respectfully submitted,

Lt. Matthew McNally

Lt. Matthew McNally
Post Advisor/Program Coordinator

I. Membership	
# of Explorers Enrolled	74
# of Advisors Enrolled	19

II. Hours-Explorer	
Total Job Hours	403.00
Total Training Hours	611.00
Total Explorer Hours	1014.00

III. Hours-Advisor	
Total Job Hours	106.25
Total Training Hours	167.75
Total Advisor Hours	274.00

2012 UNIFORM CRIME REPORT

CITY OF DANBURY

	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec.</i>	<i>YTD</i>
Homicide	0	0	1	0	0	0	0	0	0	0	0	0	1
Forcible Rape	2	2	0	6	2	1	3	2	5	0	2	0	25
Robbery	4	1	6	3	2	4	5	3	3	3	4	7	45
Assault	8	7	11	7	11	10	7	11	8	10	10	12	112
Burglary	18	8	29	36	58	24	22	23	21	16	17	15	287
Theft	93	104	134	119	95	102	95	88	85	110	94	86	1,205
Motor Vehicle Theft	4	3	2	4	5	3	10	10	8	6	9	10	74
Arson	0	0	0	0	0	2	0	0	3	0	1	0	6
Totals	129	125	183	175	173	146	142	137	133	145	137	130	1,755

2011 UNIFORM CRIME REPORT

CITY OF DANBURY

	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec.</i>	<i>YTD</i>
Homicide	0	0	0	0	0	0	0	1	0	0	0	0	1
Forcible Rape	1	0	3	3	1	0	4	2	8	5	3	6	36
Robbery	3	3	9	8	7	9	8	5	10	4	4	6	76
Assault	7	7	11	13	10	5	8	7	12	10	12	9	111
Burglary	16	27	32	38	54	32	30	20	40	25	18	11	343
Theft	72	86	100	97	117	108	103	86	92	98	106	118	1,183
Motor Vehicle Theft	5	6	5	6	8	8	5	4	3	6	4	2	62
Arson	0	1	0	0	0	1	0	0	0	1	0	1	4
Totals	104	130	160	165	197	163	158	125	165	149	147	153	1,816

2012 DANBURY POLICE DEPARTMENT STATISTICS
CITY OF DANBURY

CALLS FOR SERVICE
2012

	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec.</i>	<i>YTD</i>
Calls for Service	4,375	3,893	5,201	4,226	4,787	4,943	5,102	4,840	3,808	4,870	4,541	4,377	54,963

2011

	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec.</i>	<i>YTD</i>
Calls for Service	4,448	4,265	4,604	4,823	5,155	4,888	3,825	4,883	4,764	5,108	4,425	4,570	55,758

TRAFFIC ACCIDENTS
2012

	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec.</i>	<i>YTD</i>
Property Damage	232	165	230	175	208	200	184	281	279	367	309	338	2,968
Personal Injury	61	48	68	53	79	66	63	72	64	90	75	66	805
Total Traffic Accidents	293	213	298	228	287	266	247	353	343	457	384	404	3,773

2011

	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec.</i>	<i>YTD</i>
Property Damage	310	230	206	176	226	203	162	208	210	257	230	249	2,667
Personal Injury	70	56	46	42	55	52	53	67	75	67	78	79	740
Total Traffic Accidents	380	286	252	218	281	255	215	275	285	324	308	328	3,407

TRAFFIC ENFORCEMENT
2012

	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec.</i>	<i>YTD</i>
Verbal Warning	148	156	124	124	138	149	146	120	188	162	135	133	1,723
Written Warning	4	5	8	3	2	3	4	2	3	0	2	1	37
Moving Violation	202	262	298	269	325	303	359	311	499	377	362	397	3,964
Total Enforcement Action	354	423	430	396	465	455	509	433	690	539	499	531	5,724

2011

	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec.</i>	<i>YTD</i>
Verbal Warning	120	123	103	121	146	106	85	99	108	126	110	104	1,351
Written Warning	7	10	3	3	5	2	36	5	5	2	2	3	83
Moving Violation	306	286	232	275	482	380	406	241	243	244	211	197	3,503
Total Enforcement Action	433	419	338	399	633	488	527	345	356	372	323	304	4,937